WOMEN'S UNIVERSITY IN AFRICA

Addressing Gender Disparity and Fostering Equity in University Education

EMPLOYEE PARTICIPATION AND REPRESENTATION

The Women's University in Africa recognises the importance of employee participation and involvement in institutional decision-making. In pursuit of a participatory, inclusive and consultative working environment, the University has an established Workers Committee which provides a formal platform for employees to articulate their views, raise workplace concerns and contribute to discussions on matters affecting their welfare and conditions of service.

Through the Workers Committee, the University promotes constructive engagement, dialogue and collaboration between management and employees, recognising that employee input is essential to fostering sound industrial relations, mutual understanding, organisational effectiveness and a positive working environment.

The University is committed to maintaining open channels of communication and meaningful employee engagement as part of its broader commitment to good governance, transparency, mutual respect and institutional development.

The current Workers Committee is constituted as follows:

	Position	**Name**
1.	Chairperson	Mr Emmanuel Pindani
2.	Vice Chairperson	Mr Hardon Dangarembizi
3.	Secretary	Mr Oniwell Chifamba
4.	Vice Secretary	Ms Sipho Tembo
5.	Gender representative	Ms Linda Gweshe
6.	Health& Safety officer	Bro Charles Choluwa
7.	Administrative representative	Mr Chrispen Chiweshe
8.	Academic representative	Mr Bothwell Mashura
9.	Young Workers rep	Ms Nyarai Tawona
10.	Harare Campus rep	Ms Constance Mutengi
11.	Mutare Campus rep	Mr Andrew Dzinamarira
12.	Kadoma Campus rep	Mr Gorge Chikono
13.	Marondera Campus rep	Ms Anne Majoni
14.	Committee Member	Ms Vimbai Runesu
15.	Committee Member	Dr Douglas Mambure