

WOMEN'S UNIVERSITY IN AFRICA



Addressing Gender Disparity and Fostering Equity in University Education

WHOLE COUNCIL (COLLECTIVE ENTITY) EVALUATION FORM

Rating Scale: 0 – Don't Know; 1 – Low/ Critical; 2 – Weak; 3 – Fair; 4 – Satisfactory; 5 High/Strong

Item	Issues (Evaluation Factor)	Ratings	Comments (Including Suggestion improve)
1)	Council exercises its governance role, focusing on key tasks: <i>Foresight</i> (Establishing Vision, Mission and Values); <i>Strategic Thinking</i> (Setting Strategies and Structure); <i>Oversight</i> (Delegating to management); <i>Responsibility</i> (Exercising accountability to members and being responsible to relevant stakeholders)	0 1 2 3 4 5	
2)	Council policies are being followed	0 1 2 3 4 5	
3)	The induction procedure adequately explains everything new Council member's need to know	0 1 2 3 4 5	
4)	All Council members contribute to the agenda	0 1 2 3 4 5	
5)	Council papers are received in time to thoroughly prepare prior to meetings	0 1 2 3 4 5	
6)	Council papers are adequate and appropriate	0 1 2 3 4 5	
7)	Council Chairperson effectively and appropriately leads and facilitates Council meetings and the policy and governance work of Council		
8)	Council follows good decision-making processes	0 1 2 3 4 5	
9)	Sufficient time is scheduled for Council meetings	0 1 2 3 4 5	
10)	All Council members are encouraged to participate in meetings	0 1 2 3 4 5	
11)	Council members challenge each other's assumptions during Council discussions	0 1 2 3 4 5	
12)	Council creates a 'safe environment' for Council members to challenge, be challenged	0 1 2 3 4 5	
13)	Council meetings focus on strategic issues	0 1 2 3 4 5	
14)	Council explicitly has annual goals and developed a work plan	0 1 2 3 4 5	
15)	Council achieved its last goals	0 1 2 3 4 5	
16)	Council invests time in its development. If so, how many hours?	0 1 2 3 4 5	
17)	Council members whose performance is inadequate are appropriately managed	0 1 2 3 4 5	
18)	Breeches of the Code of Conduct by Council members are adequately dealt with	0 1 2 3 4 5	
19)	Council members support Council decisions outside Council meeting	0 1 2 3 4 5	
20)	Council members are aware of each other's knowledge and expertise relevant to the sector	0 1 2 3 4 5	
21)	There are no 'undiscussables' for Council	0 1 2 3 4 5	
22)	There is sufficient Council input into monitoring and evaluation of the VC	0 1 2 3 4 5	
23)	Council effectively inquires into major performance deficiencies	0 1 2 3 4 5	

	Low/ Critical	Weak	Fair	Satisfactory	Strong
Overall Rating of Council Performance					
Overall Comments on Council's Performance					
Suggest Three Things that could Improve Your					

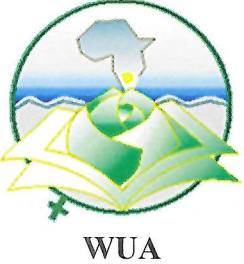
R-C

Council's Performance

Name of Council Member.....

Signature.....

Date.....

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Council Chairperson's Name	Radel Chibay	
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