

# WOMEN'S UNIVERSITY IN AFRICA



*Addressing Gender Disparity and Fostering Equity in University Education*

## COUNCIL MEMBER EVALUATION FORM

Full Name of Council Member being evaluated.....

Rating Scale: 0 – Don't Know; 1 – Low/ Critical; 2 – Weak; 3 – Fair; Satisfactory; 5 –High/Strong

Item	Issues (Evaluation Factor)	Ratings	Comments (Including Suggestions to improve)
1.	Fully understands her role as a Council Member, and contributes effectively ( <i>Roles include: Strategic Thinker; Decision maker; Challenger; Oversight of Secretariat; Reflector; Listener; Knowledge provider; Developer; Organization representative; Maverick; Status provider</i> )		
2.	Has ability to remain focused at a governance level		
3.	Is a strategic thinker, who possesses business acumen and contributes to the strategic planning process		
4.	Understands governance, legal, financial, business, fiduciary and ethical requirements of Council and the University		
5.	Is a person of high integrity		
6.	Practices confidentiality		
7.	Adds good value to the University		
8.	Keeps abreast with developments in the sector		
9.	Has adequate knowledge of the University's key activities, financial condition and key developments		
10.	Communicates convincingly yet diplomatically		
11.	Contributes to the University's deliberations and committee work		
12.	Comes well prepared for meetings		
13.	Regularly attends University meetings		


	Low/ Critical	Weak	Fair	Satisfactory	Strong
Overall Rating of Council Member's Performance					
Overall Comments on Council Member's Performance					

R.C

Name of Council Member.....

Signature.....

Date.....

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