

WOMEN'S UNIVERSITY IN AFRICA



Addressing Gender Disparity and Fostering Equity in University Education

COUNCIL CHAIRMAN EVALUATION FORM

Rating Scale: 0 – Don't Know; 1 – Low/ Critical; 2 – Weak; 3 – Fair; 4 – Satisfactory; 5 – High/ Strong


Item	Issues (Evaluation Factor)	Ratings	Comments (Including Suggestions to improve)
1)	Effectively manages stakeholder relationships and interests	0 1 2 3 4 5	
2)	Is deemed an effective leader in the community		
3)	Is an effective leader and Chairman, helping define and resolve problems		
4)	Is a creative visionary and strategic thinker		
5)	Plans Council composition and succession		
6)	Promotes effective good corporate governance, maintaining accountability, transparency and professionalism		
7)	Controls meeting attendance		
8)	Takes action to correct deficiencies noted		
9)	Attends committee meetings where appropriate		
10)	Promotes continuing training and development of Council Members		
11)	Enhances communication with Council Members between meetings		
12)	Ensures succession plans are in place at senior management level		
13)	Practices confidentiality		
14)	Has effective oversight on management/ employee relationships and interests and ensures the effectiveness of communication		
15)	Has a close but independent working relationship with the VC and Secretariat		
16)	Is effective in enhancing and resolving Council / Management issues		

	Low/ Critical	Weak	Fair	Satisfactory	Strong
Overall Rating of Chairman Performance					
Overall Comments on Chairman's Performance					

Name of Council Member.....

Signature.....

Date.....

Document Name	Council Member Evaluation Form	
Version Reference	1.0	
Document Owner	Registrar	
Council Chairperson's Name	Rachel Chibaya	
Date of Approval	04/08/2023	
Signature	Chibaya	
Review Date		